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Executive Commitment

Three H is committed to becoming an increasingly more sustainable company by employing policies and practices that look to protect our natural environment, support our local economy and engage with our communities. We set goals that help our company make consistent, measurable progress towards sustainability in all facets of our operations. We respect the natural, economic and human resources that help sustain our business and strive to communicate our sustainability commitments and progress to our key stakeholders.

Sustainability Policy

Three H understands that becoming a more sustainable company is our corporate responsibility. We will strive to operate a business that will not compromise future generations. This policy is used as a framework and guides the Three H decision making process. It is reviewed and revised regularly to ensure that it reflects our commitment to sustainability for all facets of our business operations. Three H has identified seven (7) environmental aspects, that, along with supporting goals, are the priorities for us as a company as we strive for a sustainable future. We will track our progress in these areas and report out to our stakeholders on the progress we are making.

Waste Management

- Reduce the amount of waste generated by our business operations.
- Reduce the amount of waste we send to landfill.
- Reduce the amount of waste we leave our clients and end-users in shipping our products.

Energy Efficiency

- Conserve energy and improve the energy efficiency of our business operations.
- Explore ways to increase the use of renewable and clean energy sources.

Water Efficiency

- Reduce the amount of potable water used at our facilities.

Social Responsibility

- Support the local communities in Northern Ontario by actively participating in initiatives and providing the region with local job opportunities.
- Support local suppliers and services where possible.

Our Products

- Reduce the impacts our products have on the environment in all stages of our products' life-cycle.

Stakeholder + Employee Engagement

- Engage our employees and other stakeholders in our sustainability goals and objectives.
- Provide our employees with a safe and healthy place to work.

Legal and Other Requirements

- Meet all environmental regulations applicable to our business operations.