



## SUSTAINABILITY POLICY

Three H understands that becoming a more sustainable company is our corporate responsibility. We will strive to operate a business that will not compromise future generations. This policy is used as a framework and guides the Three H decision making process. It is reviewed and revised regularly to ensure that it reflects our commitment to sustainability for all facets of our business operations. Three H has identified seven (7) environmental aspects, that, along with supporting goals, are the priorities for us as a company as we strive for a sustainable future.

### Waste Management

- Reduce the amount of waste generated by our business operations.
- Reduce the amount of waste we send to the landfill.
- Reduce the amount of waste we leave our clients and end-users in shipping our products.

### Energy Efficiency

- Conserve energy and improve the energy efficiency of our business operations.
- Explore ways to increase the use of renewable and clean energy sources.

### Water Efficiency

- Reduce the amount of potable water used at our facilities.

### Our Products

- Reduce the impacts our products have on the environment in all stages of our products' life-cycle.

### Stakeholder + Employee Engagement

- Engage our employees and other stakeholders in our sustainability goals and objectives.
- Provide our employees with a safe and healthy place to work.

### Legal and Other Requirements

- Meet all environmental regulations applicable to our business operations.

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## EXECUTIVE COMMITMENT

Three H is committed to becoming an increasingly more sustainable company by employing policies and practices that look to protect our natural environment, support our local economy and engage with our communities. We aim to make consistent progress towards sustainability in all facets of our operations. We respect the natural, economic and human resources that help sustain our business and strive to communicate our sustainability commitments and progress to our key stakeholders.



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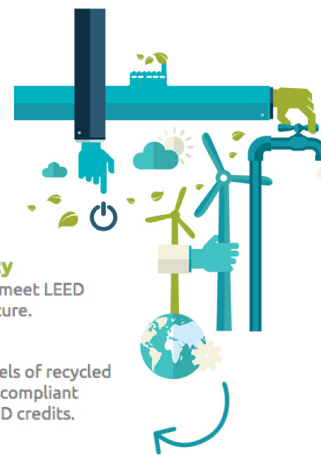


## HEALTHIER HOSPITALS

**We are now part of Healthier Hospitals - A Practice Greenhealth Program.**

Most Three H products can meet the Safer Chemicals Challenge of the Healthier Hospitals Healthy Interiors Goal version 2.0. This is a significant step in assuring we meet the requirements to be a leader in the health care market. Currently we have several clients in this field, one of whom is Winthrop Hospital (*now part of the NYU Langone Health network*).

[Health Interiors for Healthier Hospitals](#)  
[DOWNLOAD THE PDF](#)



### SCS Indoor Advantage Gold – Indoor Air Quality

Three H casegoods and MultiStations OS system products meet LEED requirements for EQ Credit: Low-Emitting Materials, Furniture.

### RECYCLED CONTENT

Made in North America using materials containing high levels of recycled content (including the main component – laminated CARB compliant commercial grade particleboard), which contributes to LEED credits.

### CONSTRUCTION WASTE MANAGEMENT

Component packaging materials consist largely of high recycled content cardboard and re-used wood pallets both of which are easily divertible from landfill and contribute to recycling and reuse programs.

### DAYLIGHT AND VIEWS

A broad range of product sizing, custom specifiable components and the integration of glass panels accommodates low profile workstation layout and designs.

### RESOURCE REUSE – FURNITURE AND FURNISHINGS

Easily expandable, reconfigurable and durable, Three H casegoods and MultiStations OS system products can be re-purposed to serve a broad range of applications throughout its useful life and contribute to Resource Reuse in future projects.

The quality of components, simplicity of design, and enhanced reconfigurability combine to make Three H Furniture Systems a valuable, sustainable solution for the office today and tomorrow.